



# Annual Report

1 MAY 2017 - 30 JUNE 2018

## BetterFactories Cambodia

### A spotlight on Occupational Safety and Health



**68** OSH  
Assessment  
Questions



**464**  
Factories  
Assessed



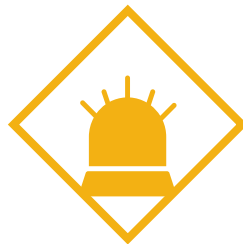
**602,607**  
Workers  
Covered

## Key Areas For Improvement

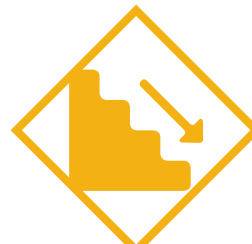
### EMERGENCY PREPAREDNESS



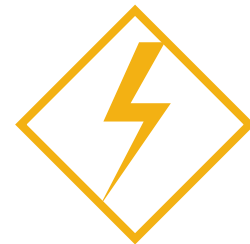
Ensuring that escape routes are free of obstruction.



Having functioning fire detection and alarm systems in place.



Conducting periodic emergency drills to ensure that workers know what to do and where to go in case of emergency.



Ensuring that sources of ignition are appropriately safeguarded.

### CHEMICAL SAFETY



Chemicals and Hazardous substances should always be properly labelled.



Employers should ensure that workers are effectively trained to work with Chemicals and Hazardous substances.

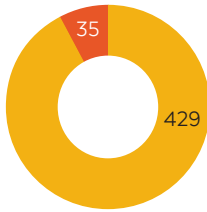
*Many areas related to OSH continue to be a challenge for garment factories and are often the result of a lack of proper policies, procedures and division of roles and responsibilities on OSH.*

# What are OSH Management Systems?

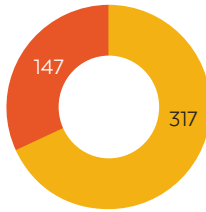
Procedures, Mechanisms, Guidelines and Policies that provide systemic frameworks that tell factories and their workers how to uphold OSH related work that they do, every day.

How many factories meet the OSH management systems questions criteria?

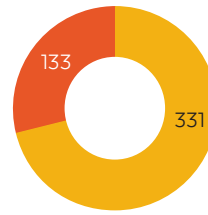
■ Number of Factories Meeting Criteria  
■ Number of Factories Not Meeting Criteria



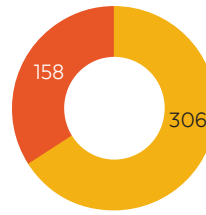
Does the employer adequately investigate, monitor and measure OSH issues to identify root causes and make necessary adjustments to prevent recurrence?



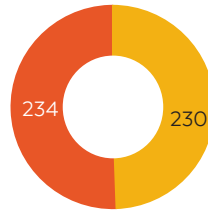
Is there an adequate accident investigation procedure?



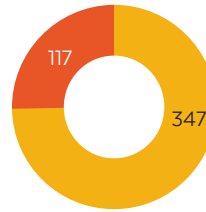
Does the employer adequately assign accountability to management for carrying out health and safety responsibilities?



Does the employer adequately communicate and implement OSH policies and procedures?



Is there an adequate emergency preparedness procedure?



Is there an adequate hazard/risk management and control procedure?

Number of Management Systems Questions Attained

0

1

2

3

4

5

6

Number of Factories

163

92

62

56

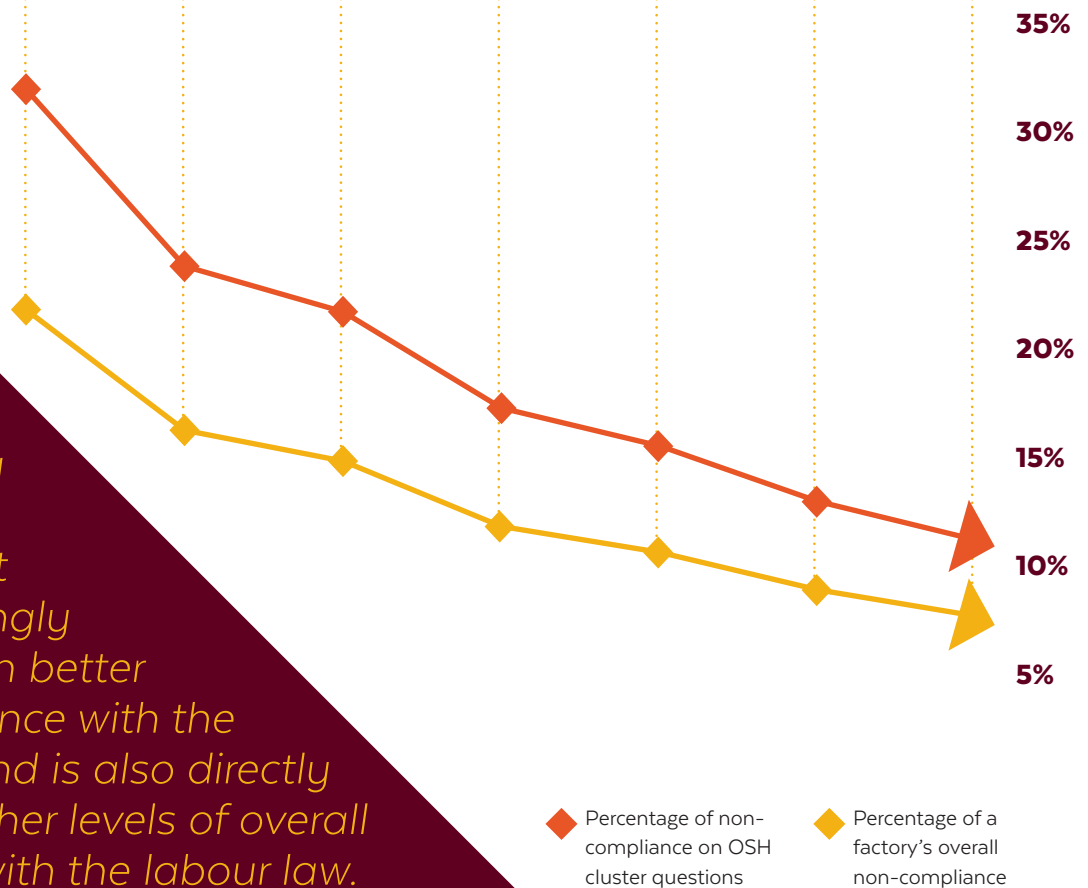
38

30

23



*What this shows is that a factory with effective management systems strongly correlates with better OSH compliance with the labour law, and is also directly related to higher levels of overall compliance with the labour law.*



◆ Percentage of non-compliance on OSH cluster questions  
◆ Percentage of a factory's overall non-compliance